

APPLICATION FOR EMPLOYMENT WITH CULINARY SERVICES GROUP

Culinary Services Group is an equal opportunity employer. We consider all applications for all positions without regard to age, race, color, religion, sex, national origin, physical or mental disability, sexual orientation, marital status, veteran status, or any other basis prohibited by federal, state, or local law. Culinary Services Group recruits, hires, employs, trains, and promotes individuals solely on the basis of their qualifications. No questions on this application will be used for discriminatory purposes.



**15 EAST MAIN STREET, SUITE 224
WESTMINSTER, MD 21157**

(443) 293-7434

This application must be completed in full even if you are attaching a resume.

COMPANY USE ONLY

Application for employment received by: _____ Date: _____

Routed to:

<input type="checkbox"/>	_____	Date _____	<input type="checkbox"/>	_____	Date _____
<input type="checkbox"/>	_____	Date _____	<input type="checkbox"/>	_____	Date _____
<input type="checkbox"/>	_____	Date _____	<input type="checkbox"/>	_____	Date _____

CULINARY SERVICES GROUP
APPLICATION FOR EMPLOYMENT

Personal Information

Date: _____

Name: _____
Last
First
Middle
Social Security #

Present Address: _____
Street
City
State
Zip

Home Phone #: _____ Cell Phone #: _____

Employment Desired

Date you can start? _____

Position: _____ Salary desired? _____

Ever applied to this company before? _____ Where? _____ When? _____

<u>Education</u>	<u>Name and location of school</u>	<u>No. of years attended</u>	<u>Did you graduate?</u>	<u>Degree Obtained</u>
High School				
College				
Trade, Business or Correspondence School				

Employment History: Please provide information below regarding your employment over the past 10 years (most recent first), including U.S. Military Service.

Date (Month & Year)	Name/Address/Phone of Employer	Salary	Position	Reason for Leaving
<u>From:</u> <u>To:</u>				
<u>From:</u> <u>To:</u>				

<u>From:</u>				
<u>To:</u>				
<u>From:</u>				
<u>To:</u>				

If you wish to describe additional work experience, or if you need additional space, please include the above information for each position on a separate piece of paper.

Please explain any gaps in your work history: _____

<p>CRIMINAL HISTORY:</p> <p>Have you been convicted of or pleaded guilty to a crime, whether before a court or military court martial, in the last 10 years? Do not include arrests without convictions, convictions adjudged “youthful offender,” convictions for speeding or minor traffic violations, or matters that have been expunged or sealed.</p> <p>If yes, explain each conviction, the nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, and the sentence(s) imposed:</p> <p>(Conviction of a criminal offense will not automatically bar an applicant from employment. Factors such as the relationship of the offense to the employment, the amount of time that has passed since the offense, the seriousness of the offense, and other federal, state, and/or local requirements will be taken into consideration.)</p>	<p>Yes <input type="radio"/> No <input type="radio"/></p>
<p>Are you legally permitted to work in the United States? (Employment will be contingent on providing proof of citizenship or work authorization)</p>	<p>Yes <input type="radio"/> No <input type="radio"/></p>
<p>Are you over the age of 18? If no, state age: _____ (Proof of age may be required after job offer)</p>	<p>Yes <input type="radio"/> No <input type="radio"/></p>
<p>May we contact your present employer for reference?</p>	<p>Yes <input type="radio"/> No <input type="radio"/></p>
<p>Have you been known by any other name(s) that our bank may require to verify your education and employment records as furnished in this application? If yes, identify name(s):</p>	<p>Yes <input type="radio"/> No <input type="radio"/></p>

APPLICANT STATEMENT

PLEASE READ VERY CAREFULLY:

I certify that the information I have provided in this application is true and complete to the best of my knowledge and belief. I understand that any false or misleading information, misrepresentations, or omissions in my application form or any related document, interview(s), or other aspect of my application for employment may result in my disqualification as a candidate for employment, or my immediate discharge if I am already employed.

I understand that Culinary Services Group has a policy of supplementing and completing the information provided in its employment application by checking this information with the educational institutions, former employers, and references listed herein. I hereby release Culinary Services Group and any such educational institutions, employers and persons from any and all liability for furnishing information to Culinary Services Group or any agent acting on its behalf.

If employed, I agree that I will not engage in any outside activity that would involve or create a conflict of interest with or reflect adversely on Culinary Services Group. The decision whether my outside activities involve or create a conflict or interest or reflect adversely on Culinary Services Group is within the sole discretion of the Company.

If employed, I agree to comply with all other policies of the Company.

I also understand that, if at any time in the future Culinary Services Group implements a drug and alcohol policy that requires employees to undergo testing, I will be required to consent to and comply with that policy as a condition of my continued employment.

I understand that nothing in this application or any related document, interview(s), or other aspect of the application process constitutes an express or implied contract for initial or continued employment. If an employment relationship is established, I understand that my employment is “at-will,” and that both Culinary Services Group and I have the right to terminate my employment at any time, with or without cause or prior notice.

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

Applicant Signature _____

Date: _____